

Executive brief for the role of:
**General Manager
Assets & Delivery**



Key Priorities: General Manager, Assets & Delivery

The City of Holdfast Bay is seeking a visionary and accomplished leader who can work alongside Council's Elected Members to drive the transformation of our community's infrastructure.

Our vision is: Protecting our heritage and beautiful coast, while creating a welcoming and healthy place for all in South Australia's most sustainable city.

Key Priorities for this position:

1. **Drive operational excellence and business transformation** – You will provide strategic leadership to reshape how the Assets and Delivery division works, ensuring alignment with the Council's objectives and driving continuous improvement across all functions.
2. **Enhance the development of systems and processes for better business operations** – You will oversee and improve systems and processes that support business efficiency, ensure service agreements are met, and enable decision-making based on solid data.
3. **Strengthen leadership and cultivate a high-performance culture** – You will develop and empower leaders within the division, fostering a unified culture that promotes collaboration, accountability and a results-oriented approach across the entire organisation. Provide strategic leadership in enterprise bargaining negotiations to align the agreements with the Council's long-term objectives and ensure a harmonious and productive work environment.

Key supporting documents:

- [Strategic Plan - Our Holdfast 2050+](#)
- [Annual Business Plan 2024-2025](#)
- [Long-Term Financial Plan 2024-34](#)
- [Position Description](#)



Organisational chart



More information

Discover more about the City of Holdfast Bay
holdfast.sa.gov.au

How to apply

Email applications to careers@holdfast.sa.gov.au
Confidential enquiries can be directed to
Pamela Jackson, Chief Executive Officer on 08 8229 9911.