

GENERAL MANAGER, ASSETS & DELIVERY

5 Year Contract

Salary Range circa: \$220k per annum

About Us

We are proud of what we achieve for our community and we empower and value our staff by recognising achievements and delivering on our promises. We are respectful, innovative and easy to do business with and we engage our community to inspire progress and build a future. We enjoy what we do!

About the Opportunity

We are looking for a visionary leader with a strong track record in strategic asset management and infrastructure service delivery to help shape the future aligned to the Strategic Plan.

This Executive Leadership role will be pivotal in overseeing major projects, ensuring the continued quality of maintenance services, and applying a strategic vision for future property asset management that aligns with the Council's goals.

You will focus on fostering strong relationships with elected members and staff, delivering results in an organisationally and politically complex, tightly managed fiscal environment, and yet will be required to promote a collaborative, one team approach across the organisation.

Key Responsibilities

As a key member of the Senior Leadership Team, you will drive review of operational models and business transformation initiatives, ensure the successful delivery of capital works and projects, and lead environmental, and engineering focussed improvements to meet the relevant business plans.

You will be responsible for providing expert guidance to senior leaders and elected members, building strong relationships with stakeholders, and fostering a customer-first mindset across the division. Establishing performance measures, setting high standards for team performance, and driving large-scale change will be a key focus. Cultivating a culture of safety, well-being, and engagement is essential, and coaching and mentoring the management team will be central to ensuring effective governance and compliance.

About You:

We are looking for an executive leader with expertise in asset management, engineering, or infrastructure delivery. You will be a strategic thinker with a demonstrated ability to manage complexity and achieve successful outcomes, especially in a challenging fiscal environment. Your experience in managing large-scale, complex projects and driving business transformation initiatives will be key to your success.

As a leader, your ability to engage stakeholders and build a high-performance culture is essential. You will have a proven track record in executive leadership, demonstrating exceptional skills in managing complexity to achieve successful outcomes. Your leadership will be essential in navigating the challenges of our fiscal environment and transforming the division to meet the evolving needs of our community.

If you're ready to make a real impact and lead a division that shapes the future of our community, apply now and join a dynamic team dedicated to driving innovation, sustainability, and excellence in local infrastructure and services.

To find out more about the role contact Pam Jackson, Chief Executive Officer on 8229 9911.

Head to <u>www.holdfastbaycareers.com.au</u> to review the Executive Briefing which contains links to the Position Description and Strategic Plans before you submit your application.

Email your resume and a cover letter that explains why you are the perfect fit for this role, using key responsibilities and the selection criteria to assist build your reply (limited to 2 pages). Please forward to: careers@holdfast.sa.gov.au

Please quote reference no. 03/25 on your application.

Applications close at 9.00am on Monday, 31 March 2025

Key Supporting Documents: Please refer to Executive Briefing

