

BUSINESS & TECHNOLOGY ANALYST Permanent Full Time Salary Range: \$106,124 - \$113,412

About Us

We are proud of what we achieve for our community and we empower and value our staff by recognising achievements and delivering on our promises. We are respectful, innovative and easy to do business with and we engage our community to inspire progress and build a future. We enjoy what we do!

About the Opportunity:

Reporting to the Manager, Innovation & Technology Services, you will play a pivotal role in bridging the gap between business needs and technology solutions. Your responsibilities include analysing business processes, gathering and documenting requirements, and designing innovative solutions that align with organisational goals. You will collaborate with stakeholders to understand their challenges and objectives, propose and architect effective solutions, and ensure successful implementation through project delivery and continuous improvement efforts. This role requires analytical thinking, technical acumen, and strong communication skills to drive business success through tailored technological advancements.

We are looking for the following skills and experience:

- A tertiary qualification in business and technical analysis disciplines or significant experience in a similar role
- Experience developing on-premise and cloud-based Technology1 solutions
- Demonstrated Technology1 (or similar) configuration experience
- Experience in business evaluation and continuous improvement activities
- Knowledge of UX design principles
- Experience with change management principles, processes, and methodology
- Strong verbal and written communication skills with the ability to collaborate and support others
- Analytical, problem-solving, and decision-making skills with an ability to explore new and innovative ways to do business using creative solutions

Personal Capabilities:

- Highly self-motivated with the ability to establish credibility and deliver high-quality outcomes
- Ability to prioritise workload and meet set timelines and project deliverables
- Ability to be resilient, innovative, flexible, and readily accommodate change
- An open mindset and willingness to develop and learn from others
- Ability to work both independently and in a team environment
- Ability to share information and expertise freely





What We Offer:

- Flexible working options
- Career development opportunities
- Health and wellbeing programs
- Attractive and competitive remuneration
- Recognition of achievements
- Vehicle Salary Packaging
- Paid parental and partner leave
- Employee Assistance Program

To Enquire and Apply:

Contact Robert Zanin, Manager, Innovation & Technology Services, on 08 8229 9823 to learn more about the role.

Head to <u>www.holdfastbaycareers.com.au</u> to review the Position Description before you submit your application.

Email the following to careers@holdfast.sa.gov.au:

- Your Resume
- A cover letter of up to 2 pages, telling us about yourself and how your qualifications, experience, and skills relate to this role

Please quote, reference no. 13/25 on your application.

Only applicants who address and meet the essential criteria in the Position Description will be considered.

Applications close at 9 am on Monday, 21 April 2025.

Candidates will be required to undertake DHS Screening.

