



OUR CULTURE

A place that proudly delivers great things

**WHS Business Partner
Permanent
Full Time
Base Salary Range:
\$106,124 - \$113,412 p/a**

About Us

We are proud of what we achieve for our community and we empower and value our staff by recognising achievements and delivering on our promises. We are respectful, innovative and easy to do business with and we engage our community to inspire progress and build a future. We enjoy what we do!

About the Opportunity

Reporting to the Manager People & Culture, you will be responsible for influencing all levels of the Council to obtain optimum safety culture and WHS outcomes. A key feature of the role will be the ability to provide specialist advice, support and guidance across Council with regard to all aspects of WHS to assist in meeting its strategic business goals, operational objectives and legislative requirements.

The role includes the review, implementation, monitoring and maintenance of the WHS Plan, Council wide Safety & Wellbeing Programs and ownership of the WHS Management System that enables the Council's Health and Safety standards and requirements to meet the industry benchmarks.

You will work with key stakeholders including all leadership levels and all indoor and outdoor teams in Council. External key stakeholders include Local Government Risk Services, the Workers Compensation Scheme, equipment and training providers, and the Local Government WHS Practitioners Group.

There is an opportunity to work on sector-wide initiatives and support growth of other WHS staff.

The right person will have skills and experience in the following:

- Tertiary qualification in Work Health and Safety, at minimum Certificate IV or experience in a similar role
- WHS risk assessment and hazard management in both indoor and outdoor operational environment
- Establishing programs and initiatives to support safety outcomes
- High level advice in WHS matters
- WHS legislation, standards and required compliance activities
- Identify and respond to compliance gaps and influencing stakeholders to obtain improvement

**OUR
VALUES**

ARISE

ACHIEVEMENT RESPECT INNOVATION SIMPLICITY ENGAGEMENT

- Proactively manage and resolve complex and sensitive WHS workplace issues
- Develop and review WHS Policies, Procedures, Standard Operating Procedures and other WHS documents
- Unencumbered Australian drivers' licence

What we offer:

- Flexible working options
- Career development opportunities
- Health and wellbeing programs
- Attractive and competitive remuneration
- Recognition of achievements
- Vehicle Salary Packaging
- Paid parental and partner leave
- Employee Assistance Program

To enquire and apply:

To find out more about the role contact Linda Gentilcore, Manager People & Culture on 8229 9912.

Head to www.holdfastbaycareers.com.au to review the Position Description before you submit your application.

Email the following to careers@holdfast.sa.gov.au:

- Your Resume
- A brief cover letter, telling us about yourself and how your qualifications, experience and skills relate to this role

Please quote reference no. 19/24 on your application.

Only applicants who address and meet the essential criteria in the Position Description will be considered.

Applications close at 9am on Monday, 15 July 2024.

Candidates will be required to undertake DHS Screening.