

Confidential Minutes of the Ordinary Meeting of Council of the City of Holdfast Bay held in the Council Chamber, Glenelg Town Hall, Moseley Square, Glenelg, on 27 March 2018.

16. URGENT BUSINESS – SUBJECT TO THE LEAVE OF THE MEETING

16.3 Alwyndor Aged Care

Motion - Exclusion of the Public – Section 90(3)(b) Order C270318/1101

- 1 That pursuant to Section 90(2) of the *Local Government Act 1999* Council hereby orders that the public be excluded from attendance at this meeting with the exception of the Chief Executive Officer, Chairman of the Alwyndor Management Committee and Staff in attendance at the meeting in order to consider Item 16.3 Alwyndor Aged Care in confidence.
2. That in accordance with Section 90(3) of the *Local Government Act 1999* Council is satisfied that it is necessary that the public be excluded to consider the information contained in 16.3 Alwyndor Aged Care on the following grounds:
  - a. pursuant to section 90(3)(a) of the Act, the information to be received, discussed or considered in relation to Item 16.3 – Alwyndor Aged Care is information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead), being staff of Alwyndor Aged Care.
3. The Council is satisfied, the principle that the meeting be conducted in a place open to the public, has been outweighed by the need to keep the information or discussion confidential.

Moved Councillor Lonie, Seconded Councillor Yates

Carried

**Leave of the Meeting**

The Acting Mayor allowed Councillor Bouchee to make a personal explanation without seeking leave of the meeting.

Councillor Donaldson left the chamber at 9.02pm.

**Personal Explanation**

Councillor Bouchee made a personal explanation to the Chamber regarding her view that Council would not be able to have an open discussion in the chamber if the Chairman of the Alwyndor Management Committee was allowed to remain.

Councillor Donaldson rejoined the chamber at 9.04pm.



**Leave of the Meeting**

The Acting Mayor sought leave of the meeting to allow Councillor Smedley to speak for a further three minutes.

Leave of the meeting was granted.

**Motion****C270318/1102**

1. That prior to Easter, the CEO issue an all staff memo for delivery to all full time, part time and agency staff at Alwyndor, outlining:
  - a. The CHB mission and values and values of AAC, particularly those relating to social inclusion, discrimination and bullying/harassment
  - b. Existence of a zero tolerance policy for such behaviours, supported by an intention to discipline instances of such behaviour
  - c. Encouragement to management and staff, to speak up to Council's (insert appropriate officer here) if they witness, have been or are a victim of acts of discrimination/bullying/harassment within the workplace
  - d. Immediate cessation of any formal or implied segregation within the workplace and staff facilities according to the role
  - e. The said memo and values are to be displayed prominently in all staff and resident areas and must be included as a component of any new staff induction package, including agency staff
2. That the CEO in conjunction with the AMC and Alwyndor Management, immediately seek the services of a qualified Change Management Consultant, with demonstrable experience in the Aged Care industry, to support and advise CHB/AMC in the design and implementation of a program to achieve the intended cultural and operational changes. Such consultant is to be a direct report of the CEO with secondary reporting line to the AMC and a support responsibility to the GM Alwyndor. Manager HR is to provide support to the consultant as required.

Moved Councillor Smedley, Seconded Councillor Bouchee

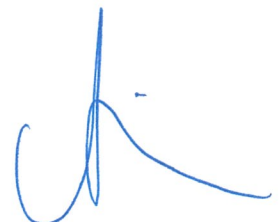
**Carried**

**Division called**

A division was called and the previous decision was set aside.

Those voting for: Councillors Bradshaw, Bouchée, Charlick, Clancy, Donaldson, Smedley, Snewin and Yates (8)

Those voting against: Councillors Aust, Lonie and Patton (3).



The Acting Mayor declared the motion

Carried

**RETAIN IN CONFIDENCE - Section 91(7) Order**

That having considered Agenda Item consider Item 16.3 Alwyndor Aged Care in confidence under section 90(2) and (3)(a) of the *Local Government Act 1999*, the Council, pursuant to section 91(7) of that Act orders that the minutes be retained in confidence, and provided to the Alwyndor Management Committee and the Uniquity Report released to any consultant engaged, for a period of 24 months and that this order be reviewed every 12 months.

Amendment

**RETAIN IN CONFIDENCE - Section 91(7) Order**

C270318/1103

That having considered Agenda Item consider Item 16.3 Alwyndor Aged Care in confidence under section 90(2) and (3)(a) of the *Local Government Act 1999*, the Council, pursuant to section 91(7) of that Act orders that the minutes be retained in confidence, and provided to the Alwyndor Management Committee and the Uniquity Report, and that the Alwyndor Management Committee be informed of the general discussion by the chamber without identifying any comments by particular members for a period of 24 months and that this order be reviewed every 12 months.

Moved Councillor Charlick, Seconded Councillor Donaldson  
The Amendment on being put was

Carried

Moved Councillor Bouchee, Seconded Councillor Lonie  
The motion as amended was

Carried

**Division called**

A division was called and the previous decision was set aside.

Those voting for: Councillors Bradshaw, Aust, Charlick, Clancy, Donaldson, Lonie, Patton, Smedley, Snewin and Yates (10)

Those voting against: Councillors Bouchée (1).

The Acting Mayor declared the motion

Carried

CONFIRMED

Day and date

ACTING MAYOR